

PLAINTIFF'S
EXHIBIT
21

Charles E. Heller, III
Assistant Superintendent of Schools

Charles E. Heller, III

Sincerely,

Thank you for your interest in our School District.

Although you were not considered for an interview, I will keep your application on file to review if another position should become available. The Screening Committee has met and considered carefully all the applicants for the position of Elementary Education Teacher at Crawford Central School District. The Committee had to make choices between many highly qualified candidates.

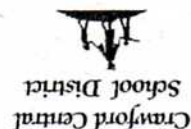
Dear Mrs. Wagner:

Mrs. Rowena Wagner
166 N. Franklin St., P.O. Box 781
Cochran, PA 16314

July 21, 2006

OFFICE OF THE ASSISTANT SUPERINTENDENT

Crawford Central School District



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